

Innovation Technologist Job Description

Role Profile Details	
Job Title	Innovation Technologist
Reporting to:	Innovation Manager
Department:	Technical
Location:	Pierson Road, The Enterprise Campus, Alconbury Weald, Huntingdon, PE28 4YA
Hours	40h per week
Purpose of the role	
Purpose of the role	<ul style="list-style-type: none"> To support the Innovation Manager in the preparation and coordination of Innovation trials. To support the Innovation team in the day-to-day activities in the lab. To analyse results and create reports for the Innovation Manager. To support the Innovation Manager driving the Innovation agenda.
Critical Success Factors	
Critical Success Factors	<ul style="list-style-type: none"> Meet weekly KPI's on compliance, accuracy, and productivity. Produce results at the higher standards of accuracy. Ability to work independently and within a group. Protect the interest of the organisation, our suppliers and customers through supervising and monitoring the activities on our site and rectifying and reporting any short comings.
Key Result Areas	
Stakeholders and Customers	<ul style="list-style-type: none"> Work alongside and support the Innovation Team. Have a one team mentality and support the business to create a productive and friendly working environment.
Team Management	<ul style="list-style-type: none"> Work as a team alongside your colleagues, support and challenge each other.
Key Performance Indicators ("KPI's")	<ul style="list-style-type: none"> Deliver daily tasks which support and contribute to the delivery of Quality KPI's.

Core Business Responsibilities	
Core Business Responsibilities	<ul style="list-style-type: none"> To support the Innovation Manager and team on the preparation of Innovation trials and coordinate them with the relevant stakeholders. To support the Innovation team on developing analytical methods for GC-MS and HPLC. To support the Innovation team on the preparation of calibration curves for GC-MS and HPLC. To support the Innovation team on running chromatographic analysis. To provide ready access to all experimental data for the Innovation Manager.



	<ul style="list-style-type: none"> • To review and edit data to ensure completeness and accuracy of information. • To process results and create accurate reports. • To maintain an updated inventory of the laboratory consumables and request necessary supplies for the projects to the Innovation Manager. • To help in the preparation of laboratory protocols and procedures. • To calibrate and maintain laboratory equipment in the right conditions. • To report any fault or breakdown of the equipment. • To manage and respond to project related emails. • To attend project meetings. • To actively participate in the activities organised by the Innovation team. • To be up to date in innovative technologies applied to the fruit industry in general and citrus, table grapes, apples, pears, and tropical crops specifically. • To identify and compile potential research subjects in accordance with the objectives established by the Innovation team. • To ensure any serious quality issues found are reported to the Innovation Manager at the earliest possible stage. • To be productive within your team, but also be willing to assist with broader business challenges. • Keep appropriate level of communication within the Innovation or other departments by reporting all issues or requirements to relevant people. • Keep to site rules, personal and general cleanliness on appropriate level of work.
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Innovation Technologist Person Specification

Person Profile	
Qualifications	<ul style="list-style-type: none"> • Minimum A level/Degree in Food Technology, Chemistry or Biochemistry • Advance level in Excel required • Intermediate statistical knowledge required • Good level of spoken and written English (C1 minimum)
Skills and Experience	<ul style="list-style-type: none"> • Knowledge of project management • Experience in analytical chemistry and food quality analysis beneficial • Experience in NPD
Attributes	<ul style="list-style-type: none"> • Creative and innovative • Open minded • Critical and analytical thinking • Exhaustive accuracy and attention to detail • Statistical and graphical analysis of data • Ability to maintain quality and health & safety standards • Good communication skills • Good numerical and literacy skills • Good at meeting deadlines • Good planning & organisational skills • Good problem solving skills • Ability to make quick/correct decisions • Prepared to see the job through to the end • Ability to coordinate • Ability to work under pressure • Ability to work in a team and under your own initiative • Enthusiasm • Hard working • Reliable • Flexible • Confident

Competencies	
Maximising Performance	Goes above and beyond his or her day-to-day role to support the wider team
Leadership	Takes responsibility for making things happen
Change Management	Embraces changes and innovates within their own role
Team Management	Contributes positively to the team by sharing knowledge supporting others and working proactively with peers
Succession Planning	Arranges job cover to ensure that tasks or projects are progressed during times of absence
Policies and Procedures	Diligently follows all policies and procedures which apply to his or her job
Cross Functional Projects	Where appropriate, participates in cross-functional projects or puts self forward as technical or subject matter expert
Communication	Uses communication methods which are appropriate to the needs of others

